## SOCIAL ENTREPRENEURSHIP

#### Dr. Sushma Gupta

Assistant Professor, Kurukshetra University, Kurukshetra

#### Neetu Rani

Reseach Scholar, Department of Education, Kurukshetra University, Kurukshetra

#### ABSTRACT

Social entrepreneurship is the process by which individuals, startups and entrepreneurs develop and fund solutions that directly address social issues, A social entrepreneur, therefore, is a person who explores business opportunities that have a positive impact on their community, in society or the world.Individuals who start their own business are motivated by many different things. Some people want the freedom of being their own boss or want to pursue their true passion. Other have dreams of making a lot of money and building an empire. However, in the past several years, a new type of entrepreneur has emerged: the social entrepreneur. While sometimes confused with nonprofit organizations, social entrepreneurship is a for-profit endeavor, even though a greater emphasis is placed on creating social of environmental changes.

Social entrepreneurship sees thewidespread use of ethical practices such as impact inverting, conscious consumerism, and corporate social responsibility programmes. Social entrepreneurs are often willing to take on the risk and effort to create positive change in society through their initiatives. A social entrepreneur is interested in interested in staring a business for the greater social good and not just the pursuit for profits. Social entrepreneurs may seek to produce environmentally – friendly products, serve an underserved community, or focus on philanthropic activities.

This paper puts forward a view of social entrepreneurship as a process the catalyzes social change and address important social needs in a way that is not dominated by direct financial benefits for the entrepreneurs. Social entrepreneurship is seen as differing from other forms of entrepreneurship in the relatively higher priority give to promoting social value and development versus capturing economic value. To stimulate future research the authors introduce the concept of embeddedness as a nexus between theoretical perspectives for the study of social entrepreneurship.

## INTRODUTION

Social Entrepreneurship Is the activity of establishing new business ventures to achieve social change. The business utilizes creativity and innovation to bring social, financial, service, educational or other community benefits.

Social Entreprises are not charities or welfare agencies. They are private business established by enterpreneurs with an emphasis on human values rather than just profit. These businesses focus on working with and enhancing participation, inclusion and utilizing a bottom-up approach to achieve social change.

Social Entrepreneurship is when an individual or a group of people take up the responsibility to solve the prevailing problems of society. It could be a low-key affair or a large-scale drive that involves the masses. What matters is that the activity or initiative solves a problem and brings about a positive change in someone's life.

But who can be a social entrepreneur?

Anyone and everyone can come up with a solution to a problem and become a social entrepreneur, be they organizations or individuals. Strong willpower, the intention to do good and a suitable approach are the driving forces.

Read on to know more about the definition of social entrepreneurship,Role and the types of social entrepreneurship, backed by a few examples of social entrepreneurship, challenges.

## Definition

"Innovator with unusual will and energy clarity of vision and ability to act". Max Weber

"Entrepreneurship is any kind of innovative function that could have a bearing on the welfare of an entrepreneur."-Joseph A. Schumpeter (1934).

"Entrepreneurship is the purposeful activity of an individual or a group of associated individuals, undertaken to initiate, maintain or aggrandize profit by production or distribution of economic goods and services." – A.H.Cole (1959).

#### **EXAMPLES OF SOCIAL ENTREPRENEURSHIP**

Here are some great examples of social entrepreneurs who have brought about tremendous change in India:

- Ø Anshu Gupta, Founder of Goonj: Anshu, a media professional, wanted to provide proper clothing to the underprivileged. He started collecting old clothes to upcycle them and distribute them among the poor.
- Ø SantoshParulekar, Founder of Pipal Tree: Focusing on one of the most underrated segments, jobs in rural India, this organization is the best example of social entrepreneurship. Pipal Tree was established to help youth from rural India find suitable jobs.
- Ø UrvashiSahni, Founder and CEO of SHEF (Study Hall Education Foundation): Set up to educate girls in rural India, SHEF has transformed more than 1,000 schools, trained tens of thousands of teachers and impacted nearly 5 million students' lives in UP and Rajasthan.
- Ø Harish Hande, CEO and Founder, Selco: India's first solar funding program, Selco aims to provide sustainable energy in the country's rural areas.
- Ø TrilochanSastry, Founder of ADR (Association for Democratic Reforms): Trilochan, a professor at the Indian Institute of Management,Bangalore, began his journey as a social entrepreneur by filing a PIL against some political leaders in DelhiHigh Court.

He formed ADR in 1999, which now reviews election procedures to strengthen democracy in India.

These were just a few well-known examples of social entrepreneurship in India. Not all attain the same levels of popularity, but they still have considerable impact on society. These examples prove that you don't need a degree to be a social entrepreneur. An idea and the drive to see it through are what make you a social entrepreneur.

Many people have ideas. But how do they execute them? To understand this, let's review the different types of social entrepreneurship.

#### **Role of Social entrepreneurs**

Identification of the social problems is the initial role of Social Entrepreneurs.

Their innovative products have the ability to influence the society and the social problems can resolve by using the resources depending upon social innovations.

Reaching out each and every section of the society and serving them positively is one of the main roles of Social Entrepreneurs.

Their unique approaches are supposed to provide employment. The biggest accountability of a Social Entrepreneur is to offer services to a local resident possessing optimum skills and credentials.

Making evident changes in Indian society with the approach of social balance is an important role of Social Entrepreneurs.

## CHARACTERISTICS OF A SOCIAL ENTREPRENEUR

Social Entrepreneurship requires people to have the following traits:

- Leadership: You can't meet your goals without a highly motivated team assisting you. A good, inspirational leader is a must for every cause. They can influence opinions as well as physical outputs.
- Emotional Balance: Social work requires both empathy and a practical approach at the same time. A highly emotional person might get overwhelmed, but an emotionally balanced person will handle difficult situations better.

- Vision: Visionaries come up with the best solutions to social problems. Why? Because they're thinking of long-term, permanent resolutions.
- Ability to Multitask: Entrepreneurship and multitasking go handin-hand. Only an exceptional manager can juggle meetings, pitches, on-site activities, sourcing, production and whatnot.
- **Decision-making:** Social entrepreneurs must prioritize and make sound decisions as they affect the lives of people in need. They need to think of a situation holistically and make a sound and rational decision.
- **Open to Collaboration:** Social entrepreneurship cannot be done in isolation. Entrepreneurs need to be open to collaboration and partnerships. Every project needs people with a different expertise and skill set. A social entrepreneur needs to work with a wide range of people to achieve their vision.

There are many social entrepreneurs in the world today and millions of problems that need to be heard and solved. From educating children to providing them with nutrition, from environmental issues to women's safety, from unemployment to mental well-being, the list goes on.

## **TYPES OF SOCIAL ENTREPRENEURSHIP**

There are various types of social entrepreneurship. Here we'll look into four types of social entrepreneurship:

**1. Community Social Entrepreneur:** Community social entrepreneurs are small-scale changemakers. A community social entrepreneur can be a young individual teaching underprivileged kids in a town, a group of college students running sanitation and plantation drives in a city or one or more organizations working for social good.

Community social entrepreneurs work in specific geographies and communities but for a wide variety of causes. From hygiene and sanitation to employment and food distribution services and from plantation and environment safety to providing employment to deserving ones, they do it all.

These types of social entrepreneurs are the ones who bring about instant change and strive for more.

**2. Non-Profit Social Entrepreneur:** These social entrepreneurs believe in reinvesting profits. So, along with the initial cost, they put their profits into the cause.

For instance, if the initial project was to educate kids from underprivileged backgrounds and they received more funds than required to facilitate the initiative, they will utilize the surplus to educate women and expand their portfolio.

People who have a business-oriented mindset prefer this type of social entrepreneurship. Not just that, but companies and organizations chose non-profit social entrepreneurship to utilize their social goodwill for the cause.

**3. Transformational Social Entrepreneur:** These entrepreneurs focus on establishing a business that can solve a purpose that government initiatives and other businesses can't.

Transformational social entrepreneurship is more like running an organization where you hire skilled people, think of newer ways to stay relevant in the market, follow the guidelines issued by governments and do everything that an enterprise does.

The larger picture for transformational social entrepreneurs includes a collaborative set-up of multiple businesses serving society collectively and individually.

Some examples of transformational social entrepreneurship are CRY (Child Rights and You), Goonj and JusTea.

**4. Global Social Entrepreneur:** Global social entrepreneurs think on a larger scale and focus on changes required at the global level. They put social responsibility above profits.

They usually collaborate with organizations working on similar causes in specific regions/countries. One of the most relevant examples of this type of social entrepreneurship is the Make A Wish Foundation. Headquartered in Phoenix, Arizona, it actively works in around 50 countries, fulfilling the wishes of critically ill children.

## CHALLENGES FACED BY SOCIAL ENTREPRENEURS

• Conveying the Business Idea Business People support

- Attracting Donors Government Approval
- Working remotely Maintaining product quality
- Hiring Sustaining employees
- Finding Time Competition from others
- Getting Fund Promoting Awareness
- Raising Money Acquiring Technologies

#### CONCLUSION

The social entrepreneur needs to be innovative, socially aware and ready to take risk. There are many challenges faced by the social entrepreneurs like conveying the business idea, working remotely, getting fund, government approval, competition from others, acquiring technologies, promoting awareness and getting skilled workers. Though these challenges exit there are many successful examples of social entrepreneurial ventures like LijjatPappad, Amul&Gramin Bank. There is lot of scope for social entrepreneurs in India.

#### References

- Ardichvilli, A., Cardozo, R., & Ray, S. (2003) A Theory of Entrepreneurial Opportunity Identification and Development - Journal of Business Venturing, Vol. 18, pp 105–124
- Barringer, B.F., Jones, F.F. &Neubaum, D.O. (2005) A Quantitative Content Analysis of the Characteristics of Rapid-Growth Firms and their Founders - Journal of Business Venturing, Vol 20, pp 663–687
- BodasFreitas, I.M. & von Tunzelmann, N. (2008) Mapping Public Support for Innovation: A Comparison of Policy Alignment in the UK and France - Research Policy, Vol 37, No 9, pp 1446–1464
- Bruyat, C. and Julien, P.A. (2001) Defining the Field of Research in Entrepreneurship - Journal of Business Venturing, Vol 16, No 2, pp 165-80
- Cooney, T.M. and Bygrave, W.D. The Evolution of Structure and Strategy in Fast-Growth Firms Founded by Entrepreneurial Teams – 17th Entrepreneurship Research Conference 1997, Babson, Wellesley, MA, April 16 – 19

- Davidsson, P., Delmar, F. &Wiklund, J. (2006) Entrepreneurship as Growth: Growth as Entrepreneurship - In Davidsson, P, Delmar, F, &Wiklund, J (Eds.) 'Entrepreneurship and the Growth of Firms', Edward Elgar Publishing, United Kingdom, England, Cheltenham, pp. 21-38
- Desrochers, P. &Sautet, F. (2008) Entrepreneurial Policy: The Case of Regional Specialization vs. Spontaneous Industrial Diversity -Entrepreneurship Theory and Practice, Vol 32, No 5, pp 813–832
- Donovan, S., Bransford, J., & Pellegrino, J. (Eds) (1999) How People Learn: Bridging Research and Practice - National Academy of Sciences
- 9. Drucker, P.F. (1985) Innovation and Entrepreneurship: Practice and Principles, Harper & Row, New York
- 10. European Commission (2002) Innovation Tomorrow European Commission, Brussels
- European Commission (2006) Entrepreneurship Education in Europe: Fostering Entrepreneurial Mindsets through Education and Learning – European Commission, Brussels
- European Commission (2008) Entrepreneurship in Higher Education, Especially Within NonBusiness Studies – European Commission, Brussels Evans,
- D.S. (1987) The Relationship between Firm Growth, Size and Age: Estimates for 100 Manufacturing Industries - Journal of Industrial Economics, Vol. XXXV, No.4, pp 567-581
- Gibb, A.A. (1987) Education for Enterprise: Training for Small Business Initiation: Some Contrasts' - Journal of Small Business and Entrepreneurship, Vol.4, No.3, Winter 1986/87
- 15. Gibb, A.A. (1996) The Role of Education and Training in Small and Medium Enterprise Development in Europe – 'Creating an Agenda for Action', Background Discussion Paper to a 1-day workshop of Education and Employment Ministers from the European Union and Transition Economies on Small and Medium Enterprise Training and Education, Italian Presidency, Torino, 28th May 1996

- Gibb, A.A. (2010) Towards the Entrepreneurial University NCGE, Birmingham Haynie, J. M., Shepherd, D. A., Mosakowski, E. and Earley,
- P. C. (2010) A Situated Metacognitive Model of the Entrepreneurial Mindset - Journal of Business Venturing, Vol. 25, pp 217–29
- Henry, C., Hill, F. And Leitch, C. (2003) Entrepreneurship Education and Training – Ashgate, Aldershot
- Hoy, F., McDougall, P.P. and Dsouza, D.E. (1992) Strategies and Environments of HighGrowth Firms - In the State Of the Art of Entrepreneurship (Editors: D.L. Sexton and J.D. Kasarda), PWS-Kent Publishing, pp 341-357
- 20. INNO-Grips (2011) Policies in Support of High-Growth Innovative SMEs INNO-Grips Policy Brief No. 2, Bonn, Germany
- 21. Kauffman Foundation (2009) The Economic Future Just Happened Kaufman Foundation, Kansas
- Kelley, D., Bosma, N., &Amorós, J. E. (2010) Global Entrepreneurship Monitor: 2010 Global Report - Babson College, Wellesley, MA
- Kutzhanova, N., Lyons, T.S. & Lichtenstein, G.A. (2009) Skill-Based Development of Entrepreneurs and the Role of Personal and Peer Group Coaching in Enterprise Development - Economic Development Quarterly, Vol. 20, No. 10
- 24. Lichtenstein, G.A. & Lyons, T.S. (2001) The Entrepreneurial Development System: Transforming Business Talent and Community Economies Economic Development Quarterly, Vol. 15, pp 3-20.
- McMullen JS, Shepherd DA. 2006 Entrepreneurial Action and the Role of Uncertainty in the Theory of the Entrepreneur - Academy of Management Review, Vol. 31, No. 1, pp 132–152
- Mitchell, R. K., Smith, J. B., Morse, E. A., Seawright, K. W., Peredo, A. M., & McKenzie, B. (2002) - Are Entrepreneurial Cognitions Universal? Assessing Entrepreneurial Cognitions Across Cultures -Entrepreneurship Theory & Practice, Vol. 26, No. 4, pp. 9-32

- 27. Moran, M.T. & Cooney, T.M. (2004) An Evaluation of Start Your Own Business Programmes: How Effective Are They In Enterprise Creation and What Are Their Long Term Benefits?
- Irish Academy of Management Conference 2004, Dublin, September 2

   3
- Murray, G., Hyytinen, A, &Maula, M. (2009) Growth Entrepreneurship and Finance - In: Evaluation of the Finnish National Innovation System – Full Report, TaloustietoOy, Hel;sinski, pp 147-201
- NESTA (2008) Barriers Developing Entrepreneurial Graduates NESTA (UK) NESTA (2011) - Barriers to Growth: The Views of High-Growth and Potential High-Growth Businesses NESTA (UK)
- O'Hara, B. (2011) Entrepreneurship in Ireland Gill and MacMillan, Dublin
- Orser, B. (1997) Understanding the Influence of Intention, Managerial Capacity and Gender on Small Firm Growth - PhD. Thesis, Bradford University School of Management
- Rae, D. (2012) Enterprise & Entrepreneurship Education: The New Curriculum Guidelines in Ireland and the UK – ISBE Conference, Dublin, November 6
- Scase, R. (2000) Entrepreneurship and Proprietorship in Transition: Policy Implications for the Small- and Medium-size Enterprise Sector - Helsinki: United Nations University World Institute for Development Economics Research Schraw, G., Dennison,
- R. S. (1994) Assessing Metacognitive Awareness Contemporary Educational Psychology, Vol. 19, pp 460-475
- Siegel, R.; Siegel, E. and MacMillan, I.C. (1993) Characteristics istinguishing High-Growth Ventures - Journal of Business Venturing, Vol.8, No.2, pp 169-180
- 17. Storey, D. (1994) Understanding the Small Business Sector -Routledge, London
- Storey, D.J., Watson, R. and Wynarczyk, P. (1988) Fast Growth in Small Businesses: Case Studies of 40 Small Firms in North East England - Dept. of Employment, Research Paper 67
- ISBN: 978-81-955611-5-5

 Westhead, P. &Storey, D. (1996) - Management Training and Small Firm Performance: Why is the Link So Weak? - International Small Business Journal, Vol. 14, No. 4, pp 13-2